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## CJCR Publishes Volume 24, Issue 3 (Symposium 2022)

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# CJCR Publishes Volume 24, Issue 3 (Symposium 2022)

Written By Halle Jaffe

Third of three issues is now available online and in print edition.



**Top row, left to right:** Adrian Borbely, Anne Leslie, Art Hinshaw, Sharon Press

**Middle row, left to right:** Alexis Narotzky, Calvin Chrustie, Chris Honeyman, Cynthia Alkon, Nicholas Beudert

**Bottom row, left to right:** Christopher Corpora, Ellen Parker, Nancy Welsh, Sanda Kaufman, Andrea Kupfer Schneider

The Cardozo Journal of Conflict Resolution—the country’s preeminent legal journal of arbitration, negotiation, mediation, settlement, and restorative justice—published the web edition of Volume 24, Issue 3 (Symposium 2022). The print edition of the issue has also been released.

Accessible at Volume 24.3: Symposium 2022, this issue contains Articles by Adrian Borbely, Anne Leslie, Art Hinshaw, Calvin Chrustie, Chris Honeyman, Cynthia Alkon, Christopher Corpora, Ellen Parker, Nancy Welsh, Sanda Kaufman, and Andrea Kupfer Schneider, and Notes by Alexis Narotzky and Nicholas Beudert.

**Adrian Borbély** is Associate Professor of Negotiation at emlyon business school in France. He trained as a lawyer in France, before getting a master's degree in Public Affairs at Indiana University O'Neill School of Public and Environmental Affairs, specializing in conflict resolution. He is a trained and experienced mediator. He wrote his Ph.D. in the field of business administration; his dissertation focuses on mediation's development in France. He has been teaching negotiation and conflict management for fifteen years, mostly in business and public administration schools in France and in Europe. His fields of study are negotiation theory, pedagogy in negotiation, the negotiating organization and negotiation applied to hybrid warfare scenarios.

**Anne Leslie** is Cloud Risk and Controls Leader EMEA at IBM Cloud for Financial Services. She has over 15 years of experience in international roles in banking and related technology businesses, spanning the intersection of financial services, European regulatory policy, cybersecurity, and Cloud. Bilingual in French and English, Anne holds an Executive MBA from HEC Business School in Paris, the CCSP in Cloud Security from (ISC)<sup>2</sup>, and multiple security platform certifications. Since joining IBM, her focus has been on accompanying European financial institutions in securely accelerating their journey to Cloud and transforming their cybersecurity operations to keep pace with a dynamic business, regulatory, technology, and threat landscape. Widely known for her public speaking, Anne regularly contributes her thought leadership to industry conferences and working groups on topics such as operational resilience and hybrid warfare. A recognized trusted advisor, she has a proven ability to orchestrate outcome-oriented dialogue on complex industry issues by cultivating positive relationships across diverse stakeholder groups. Irish by nature and French by design, Anne was born and raised in the Republic of Ireland and lives happily with her three children in Paris, France which has been her home now for over twenty years.

**Art Hinshaw** is the John J. Bouma Fellow in Alternative Dispute Resolution, a Clinical Professor of Law, and the Founding Director of the Lodestar Dispute Resolution Center at the Sandra Day O'Connor College of Law at Arizona State University.

**Sharon Press** is Director of the Dispute Resolution Institute and Professor of Law at Mitchell Hamline School of Law in St. Paul, MN. One of the forerunners of the Seshat project was The Rethinking Negotiation Teaching Project which DRI co-convoked. Press has continued to work with Schneider and Honeyman in further

developing negotiation concepts, including this project on Hybrid Warfare. In addition to this work, Press currently serves as Co-President of Community Mediation Minnesota and is on the board of the Institute for the Study of Conflict Transformation.

**Calvin Chrustie** LLM has been involved for over 30 years as negotiation and conflict management practitioner. He has worked globally in diverse of settings including war zones, embassies, board rooms and law offices. His work has provided him the opportunity to engage in disputes related to Prisoner's of War, body exchanges, kidnapping, 'indigenous - government - corporate' and natural resource disputes, litigation support, terrorist incidents and hostage takings, corporate and family etc.. Calvin served 33 years in the Canadian federal police, and was seconded to the United Nations, Foreign Affairs, NORAD and other federal agencies. His work also included global investigations into nefarious criminal - state networks including the cartels, triads and other transnational networks. He instructs at various universities in the field of conflict and negotiations, participates on various panels, podcasts and in the media, discussing and working in the area of Hybrid Warfare and Grey Zone Conflict and is a founding member of the the Critical Risk Team, a boutique managerial consulting firm on risk, security, intel and crisis, serving businesses and law firms. He is currently one of the founders and on the Steering Committee on Project Seshat, a think tank - research group focused on Hybrid Warfare, conflict management and negotiations.

**Chris Honeyman** (managing partner, Convenor Conflict Management, Washington, DC; [honeyman@convenor.com](mailto:honeyman@convenor.com)) has served as a consultant to numerous academic and practical conflict resolution programs in the U.S. and abroad, and as a mediator, arbitrator and in other neutral capacities in more than 2,000 disputes since the 1970s. He is currently serving on the steering committee and as Principal Investigator of [Project Seshat](#), a multinational effort to study and respond to the rise of "hybrid" warfare using a negotiation perspective. He has served since 2003 as co-director of the [Canon of Negotiation Initiative](#), an effort to find the essential sources of understanding of negotiation among more than 30 contributing fields, and to make them understandable and coherent to people with other specialties. From 2007-2013 he served as co-director of [Rethinking Negotiation Teaching](#), a major project to revamp the content and methods of negotiation teaching worldwide. From 2004-2009 he served as lead external consultant to ADR Center (Rome), the largest dispute resolution firm in continental

Europe, with a particular focus on design of ADR Center's multinational projects in Europe, the Middle East, Africa and the Caribbean. From 2004-2008 he served as evaluator to a team of six U.S. and European law schools, funded by the U.S. Department of Education and the E.U.'s equivalent agency to design better methods of aligning American and European teaching of negotiation and other forms of ADR. And from 1990-2006 he was director of an extensive succession of Hewlett Foundation-funded research-and-development programs, of national or international scale, including [Broad Field](#) (2002-2005), [Theory to Practice](#) (1997-2002) and the [Test Design Project](#) (1990-1995.) Chris is co-editor of [Negotiation Essentials for Lawyers](#) (ABA 2019), the two-volume [Negotiator's Desk Reference](#) (2017, DRI Press), the four-volume [Rethinking Negotiation Teaching](#) series (DRI Press 2009, 2010, 2012, 2013) and [The Negotiator's Fieldbook](#) (ABA 2006.) He is also author or co-author of more than 100 published articles, book chapters and monographs on dispute resolution ideas, infrastructure, quality control and ethics. He has held a variety of committee and advisory roles for the ABA and other organizations.

Professor **Cynthia Alkon** is a law professor and the Director of the Criminal Law, Justice & Policy Program at Texas A&M University School of Law. Professor Alkon teaches Criminal Law, Advanced Criminal Procedure, and Negotiation. Before joining academia Professor Alkon was a criminal defense lawyer with the Los Angeles County Public Defender's Office and worked in rule of law development in Eastern Europe and the former Soviet Union focusing on criminal legal reform. Professor Alkon's scholarship focuses on the intersection of criminal law and dispute resolution and she has written and published extensively about plea bargaining.

### **Christopher A. Corpora**

After three decades as a commercial litigator, both as in-house and as outside counsel, **Ellen Parker** has devoted the past several years seeking better ways to resolve disputes and to prevent them in the first place. From January 2020 through March 2023, Ellen oversaw the CPR Institute, the membership and think tank side of the International Institute for Conflict Prevention and Resolution (CPR). Ellen joined CPR after almost 17 years in-house at KPMG LLP, as a Principal and Associate General Counsel – Litigations and Regulatory Investigations. In that role Ellen was responsible for handling major litigations and significant regulatory investigations for the firm. Prior to joining KPMG, Ellen served as the Senior General Counsel and Vice President of Business & Legal Affairs at MTI/The

Image Group, Inc., a multi-media entertainment company in New York City, and as General Counsel and Secretary for Care Connexions, Inc., an innovative healthcare monitoring and communications company. Beyond her professional affiliations, Ellen served on several non-profit boards, including as the Chair for Urban Word NYC, a non-profit organization that champions the voices of New York City youth by providing platforms for critical literacy, youth development, and leadership; Youth Poet Laureate, a subsidiary organization to Urban Word that brings the YPL program to communities across the country; and on the Board for her local youth soccer league. Ellen earned a Bachelor's of Science in accounting from Ithaca College and her Juris Doctorate from New York University's School of Law.

**Nancy A. Welsh** is the Frank W. Elliott, Jr. University Professor of Law and Director of the Dispute Resolution Program at Texas A&M University School of Law. She focuses on negotiation, mediation, arbitration, judicial settlement, and dispute resolution in U.S. and international contexts in her more than 70 articles and book chapters, often examining self-determination, procedural justice, due process, and institutionalization dynamics. Professor Welsh is also co-author of the fourth, fifth and sixth editions of *Dispute Resolution and Lawyers* and co-editor of *Evolution of a Field: Personal Histories in Conflict Resolution*. She teaches Civil Procedure, ADR Survey and Mediation, has been a Fulbright Scholar in the Netherlands, served as Chair of both the ABA Section of Dispute Resolution and the AALS Alternative Dispute Resolution Section, practiced law and served as executive director of the non-profit Mediation Center in Minnesota before joining the legal academy, and is an American Law Institute member and American Bar Foundation Fellow.

**Sanda Kaufman** is Emerita Professor of Planning, Public Policy and Administration at Cleveland State University's Levin School of Urban Affairs. She holds degrees in Architecture (B. Arch. 1975), City and Regional Planning (M.Sc. 1977) and Public Policy Analysis (Ph.D., Carnegie Mellon, 1985). Her research spans: negotiations in environmental, planning, and other multi-stakeholder public conflicts; social-environmental systems resilience; dynamic modelling of complex social processes; anticipatory scenarios for planning and conflict management; disaster preparedness; program evaluation; and negotiation pedagogy. She conducts interdisciplinary research with scholars in planning, public administration, law, physics, management, statistics, and geography, and with practitioners of planning and conflict management. Her articles have appeared in

the Negotiation Journal, Conflict Resolution Quarterly, Négociations, Negotiation and Conflict Management Research, the International Journal of Conflict Management, the Journal of Conflict Resolution, Hamline Journal of Public Law & Policy, the Journal of Dispute Resolution, Environmental Practice, Policy and Complex Systems, Applied Network Science, the Journal of Planning Education & Research, the Journal of Disaster Risk Reductions, the Journal of Evaluation and Program Planning, Planning Theory & Practice, the International Journal of Economic Development, Physica A, Entropy, Fractals.

**Andrea Kupfer Schneider** is a Professor of Law and Director of the Kukin Program for Conflict Resolution. Professor Schneider was the previous director of the nationally ranked ADR program at Marquette University Law School in Wisconsin, where she taught ADR, Negotiation, Ethics and International Conflict Resolution for over two decades. In addition to overseeing the ADR program, Professor Schneider was the inaugural director of the university's Institute for Women's Leadership.

In 2009, Professor Schneider was awarded the Woman of the Year Award by the Wisconsin Law Journal and the Association for Women Lawyers. She was named the 2017 recipient of the ABA Section of Dispute Resolution Award for Outstanding Scholarly Work, the highest scholarly award given by the ABA in the field of dispute resolution. Professor Schneider has published numerous articles on negotiation, plea bargaining, negotiation pedagogy, ethics, gender and international conflict. She serves as the co-editor of the ABA Dispute Resolution Magazine and on the Board of Advisors for the Saltman Center for Conflict Resolution at UNLV School of Law. She is a founding editor of Indisputably, the blog for ADR law faculty, and started the Dispute Resolution Works-in-Progress annual conferences in 2007. In 2016, she gave her first TEDx talk titled Women Don't Negotiate and Other Similar Nonsense.

**Alexis Narotzky** is a recent graduate of Cardozo School of Law. Over the 2022-2023 academic year, Alexis served as Notes Editor for Volume 24 of the Cardozo Journal of Conflict Resolution.

**Nicholas Beudert** is a recent graduate of Cardozo School of Law. Over the 2022-2023 academic year, Nicholas served as the Symposium Editor for Volume 24 of the Cardozo Journal of Conflict Resolution.

The Executive Board of the Journal would like to extend its deepest gratitude to each and every Staff Editor and Editorial Board member who worked so diligently on editing the Articles and Notes for this issue.